The Honorable J. Dennis Hastert The Speaker H-232, The Capitol

The Honorable Tom DeLay House Majority Leader H-107, The Capitol

The Honorable Nancy Pelosi House Minority Leader H-204, The Capitol

The Honorable Roy Blunt House Majority Whip H-329, The Capitol

The Honorable Steny H. Hoyer House Minority Whip H-306, The Capitol

The Honorable William M. Thomas Chairman, Ways and Means 1102 Longworth House Office Building

The Honorable Charles B. Rangel Ranking Member, Ways and Means 1106 Longworth House Office Building The Honorable Bill Frist, M.D. Senate Majority Leader S-230, The Capitol

The Honorable Thomas A. Daschle Senate Minority Leader S-221, The Capitol

The Honorable Mitch McConnell Senate Majority Whip S-208, The Capitol

The Honorable Harry Reid Senate Minority Whip S-321, The Capitol

The Honorable Charles E. Grassley Chairman, Finance Committee 219 Dirksen Senate Office Building

The Honorable Max Baucus Ranking Member, Finance Committee 219 Dirksens Senate Office Building

We commend the introduction of the American Jobs Creation Act of 2003 (H.R. 2896), legislation to reform the international tax provisions of U.S. tax law and make other tax changes that promote U.S. jobs and competitiveness. The legislation addresses fundamental inequities facing U.S. taxpayers that undermine the competitiveness of U.S. companies.

Enactment of H.R. 2896 will have a positive impact on the domestic economy. As you know, economic studies have demonstrated the important role that U.S. corporations with global operations play in building our economy and creating and preserving American jobs. The American Jobs Creation Act of 2003 will help level the international playing

field, enhance the ability of U.S. companies to compete in global markets, and strengthen our domestic economy.

On behalf of our companies and our more than 3 million employees, thank you for your leadership, and we offer our support and assistance.

Sincerely,

Ned Barnholt Chairman, President and Chief Executive Officer Agilent Technologies

Richard D. Parsons Chairman and Chief Executive Officer AOL Time Warner

Donald K. Peterson Chairman and Chief Executive Officer Avaya, Inc.

Kenneth D. Lewis Chairman and Chief Executive Officer Bank of America

Ronald L. Zarrella Chairman and Chief Executive Officer Bausch & Lomb Incorporated

James R. Tobin President and Chief Executive Officer Boston Scientific

Warren Staley Chairman and Chief Executive Officer Cargill, Incorporated

Sanford I. Weill Chairman and Chief Executive Officer Citigroup, Inc.

Douglas Daft Chief Executive Officer The Coca-Cola Company Lowry F. Kline Chief Executive Officer Coca-Cola Enterprises Inc.

Robert W. Lane Chairman and Chief Executive Officer Deere & Company

William S. Stavropoulos Chairman, President and Chief Executive Officer The Dow Chemical Company

Dan Carp Chairman and Chief Executive Officer Eastman Kodak Company

Michael H. Jordan Chairman and Chief Executive Officer EDS

Jeffrey R. Immelt Chairman of the Board and Chief Executive Officer General Electric Company

Stephen W. Sanger Chairman of the Board and Chief Executive Officer General Mills, Inc.

A. D. Correll Chairman and Chief Executive Officer Georgia-Pacific Corporation

Ronald W. Dollens President and Chief Executive Officer Guidant Corporation

Carly Fiorina Chairman and Chief Executive Officer Hewlett-Packard Company

Samuel J. Palmisano Chairman and Chief Executive Officer International Business Machines Corporation

John T. Dillon Chief Executive Officer

## International Paper Company

Erik F. Johnsen Chairman International Shipholding Corporation

William C. Weldon Chairman and Chief Executive Officer Johnson & Johnson

Raymond V. Gilmartin Chairman, President and Chief Executive Officer Merck & Co., Inc.

Stan O'Neal Chairman, Chief Executive and President Merrill Lynch & Co., Inc.

W. James McNerney, Jr. Chairman of the Board and Chief Executive Officer 3M

Philip J. Purcell Chairman of the Board and Chief Executive Officer Morgan Stanley

Thomas L. Fisher Chairman and Chief Executive Officer Nicor, Inc.

Morton P. Hyman Chairman of the Board, President and Chief Executive Officer Overseas Shipholding Group, Inc.

Dennis H. Reilley Chairman, President & Chief Executive Officer Praxair, Inc.

A.G. Lafley Chairman of the Board, President and Chief Executive The Procter & Gamble Company

Robert D. Fagan Chairman and Chief Executive Officer TECO Energy, Inc.

Rick Murrell President and Chief Executive Officer Tropical Shipping

Rick Goings Chairman and Chief Executive Officer Tupperware Corporation

H. Lee Scott President and Chief Executive Officer Wal-Mart Stores Inc.

Michael D. Eisner Chairman and Chief Executive Officer The Walt Disney Company

Robert Essner Chairman of the Board, President and Chief Executive Officer Wyeth

Willem Roelandts President, Chief Executive Officer and Chairman of the Board Xilinx, Inc.

cc: The Honorable Andrew H. Card, Jr. The Honorable John W. Snow